

# **An Idea To Preempt Bureaucratic Violence**

For IG practices, force into Legislative Acts as well as Bureaucratic/Administrative Regulations, Policies, and Procedures continuous allowance for individual variability from persons under investigation.

To measure the effectiveness of IG practices, require IG units every three months to report as raw data — subject to FOIA requests — the number of complaints received compared to the number of complaints substantiated and unsubstantiated, and their dispositions, the number prosecutions based on complaints, and the number of prosecutions that were dismissed, that succeeded, and that did not succeed, and their dispositions.

Historically from laziness and in recent centuries from an increasing infatuation for imposing industrial-scale uniformity on people and their societies, bureaucratic activities — IG-type practices in particular — distort justice by prejudicing legislative and bureaucratic actions for general uniformity and against individual variability.

Legislative Acts as well as Bureaucratic/Administrative Regulations, Policies, and Procedures — especially as regards IG practices — must correct for the understandable but pernicious bias favoring industrial-scale uniformity over human-scale variability with regard to the governance of humankind.

Violence to members of an organization in the name of that organization's efficient operation is violence to the organization itself. If someone has harmed an organization, that fact will be clear enough from a simple examination of their actions. If they have not harmed an organization but are harmed by that organization, the organization itself, in time, will punish those who harmed their colleague in the name of that organization.